

Profile of nominees who are proposed as directors replacing retired directors



Mr. Philipp Hugo Gutsche
Director
Member of the Nomination and Remuneration Committee
Age 87 years

Type of Director propose : Director
 Date of Appointment : 30 November 2005, totaling 21 years
 Duration of being a Director of the Company : 24 years (including new term)
 Shareholding : 0.132% (as of 30 December 2025)
 Family Relationships among Directors and Executives : None
 Education : Bachelor of Commerce,
 University of Cape Town, South Africa
 Training / Seminar : None
 Experience : Coca-Cola Beverages Africa (Pty) Limited
 Jul 2016 - May 2023 Director
 : Coca-Cola SABCO (Pty) Limited
 Jul 1962 - Jul 2016 Chairman

 Directorship position of the other company
 • Listed Companies : None
 • Non-listed Companies : Gutsche Investment and Management
 Company (Pty) Limited
 Sep 1976 - Present Director
 : Gutsche Family Investments (Pty) Limited
 Jul 1972 - Present Director

 • Position in other organizations that compete with/
 related to the Company : None
 Illegal Record in the past 10 years : None

Meeting attendance in 2025:

Meeting	Year 2025	
	No. of Meeting	%
1. Board of Directors Meeting	5/6	83.88
2. The Nomination and Remuneration Committee Meeting	1/2	50.00

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

ATTACHMENT 4

Profile of nominees who are proposed as directors replacing retired directors



MRS. PARIYA CHIRABANDHU
Authorized Director
Member of the Nomination and Remuneration Committee
Age 65 years

Type of Director propose	:	Authorized Director
Date of Appointment	:	29 March 1993, totalling 33 years
Duration of being a Director of the Company	:	36 years (including new term)
Shareholding	:	15.609 % (as of 30 December 2025)
Family Relationships among Directors and Executives	:	Sister of Maj. Gen. Patchara Rattakul, and cousin of Mr. Pongsakorn Thiengtham and Mr. Sarapat Thiengtham
Education	:	Bachelor of Arts, Boston University, USA
Trianing / Seminar	:	
• Thai Institute of Directors Association (IOD)	:	Strategic Board Master, Class 9/2020 Strategic Board Master, Class 5/2018 Role of the Compensation Committee (RCC), year 2012 Director Accreditation Program (DAP), year 2005
• Thai Private Sector Collective Action Against Corruption (CAC)	:	Corporate Governance and Anti-Corruption (2025)
Experience	:	HaadThip Public Company Limited (Working experience with HaadThip for 41 years) 2022 - Present Senior Vice President 2019 - 2022 President 2005 - 2019 Senior Vice President
	:	HaadThip Commercial Company Limited Feb 2020 - Aug 2025 Director
	:	HaadThip Food & Beverages Company Limited Feb 2020 - Jul 2025 Director
Directorship position of the other company	:	
• Listed Companies	:	None
• Non-listed Companies	:	HaadThip Development Company Limited Dec 2020 - Present Director
	:	Southern Rocks Company Limited Mar 2012 - Present Director
	:	AC Worldwide Company Limited 2009 - Present Director
• Position in other organizations that compete with/ related to the Company	:	None
Illegal Record in the past 10 years	:	None

Meeting attendance in 2025:

Meeting	Year 2025	
	No. of Meeting	%
1. Board of Directors Meeting	6/6	100
2. The Nomination and Remuneration Committee Meeting	2/2	100

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

ATTACHMENT 4

Profile of nominees who are proposed as directors replacing retired directors



MR. YANYONG MAETHAPANICH
Independent Director
Member of the Audit Committee
Chairman of the Nomination and Remuneration Committee
Member of the Corporate Governance and Risk Management Committee
Age 60 years

Type of Director propose	: Independent Director
Date of Appointment	: 05 November 1999, totaling 27 years
Duration of being a Director of the Company	: 30 years (including new term)
Shareholding	: None
Family Relationships among Directors and Executives	: None
Education	: Bachelor of Accounting, Prince of Songkhla University : Master of Business Administration, Prince of Songkhla University
Trianing / Seminar	
• Thai Institute of Directors Association (IOD)	: Hot Issue for Directors Empowering Boards: Enhancing Governance, Standards, and Financial Insights, Class 1/2024 : Ethical Leadership Program (ELP), Class 24/2021 : How to Develop a Risk Management Plan (HRP), year 2018 : Role of the Compensation Committee (RCC), year 2012 : Director Accreditation Program (DAP), year 2005
• Thai Private Sector Collective Action Against Corruption (CAC)	: Corporate Governance and Anti-Corruption (2025)
• The Stock Exchange of Thailand (SET)	: Insight in SET: ID & AC Focus — In-Depth Knowledge for Growth and Sustainability in the Capital Market (2025)
Experience	: A.C. Venture Cap Company Limited 2022 - Present Director : Isara Advisory Office Company Limited 2015 - Present Director : INTADIT C.P.A. Office Company Limited 1995 - Present Director / Managing Director
Directorship position of the other company	
• Listed Companies	: None
• Non-listed Companies	: A.C. Venture Cap Company Limited 2022 - Present Director : Isara Advisory Office Company Limited 2015 – Present Director : INTADIT C.P.A. Office Company Limited 1995 - Present Director / Managing Director

- Position in other organizations that compete with/ related to the Company : None
- Illegal Record in the past 10 years : None

Meeting attendance in 2025:

Meeting	Year 2025	
	No. of Meeting	%
1. Board of Directors Meeting	6/6	100
2. The Audit Committee Committee Meeting	4/4	100
3. The Nomination and Remuneration Committee Meeting	2/2	100
4. The Corporate Governance and Risk Management Committee Meeting	3/3	100

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

ATTACHMENT 4

Profile of nominees who are proposed as directors replacing retired directors



M.L. DHISANA SRITAVAJ
Director
Age 63 years

Type of Director propose : Director
Date of Appointment : 30 Novemebr 2005, totaling 21 years
Duration of being a Director of the Company : 24 years (including new term)
Shareholding : 1.584% (as of 30 December 2025)
Family Relationships among Directors and Executives : None
Education : Master’s degree (Engineering Management), George Washington University, Washington DC, USA
Trianing / Seminar : None
Experience : Suvarnabhumi Marketing Company Limited
2009 - Present General Manager
: Isapa Asia (Thailand) Company Limited
2009 - 2010 General Manager
: Ton Ya Thai Company Limited
2002 - 2008 Marketing Director

Directorship position of the other company
• Listed Companies : None
• Non-listed Companies : None
• Position in other organizations that compete with/ related to the Company : None
Illegal Record in the past 10 years : None

Meeting attendance in 2025:

Meeting	Year 2025	
	No. of Meeting	%
1. Board of Directors Meeting	6/6	100

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

Profile of nominees who are proposed as directors replacing retired directors



POL. GEN. JARUVAT VAISAYA

Director

Age 65 years

Type of Director propose	:	Director
Date of Appointment	:	01 June 2022, tortaling 4 years
Duration of being a Director of the Company	:	7 years (including new term)
Shareholding	:	None
Family Relationships among Directors and Executives	:	None
Education	:	Armed Forces Academies Preparatory School (Class 21)
	:	Bachelor of Public Administration, Royal Police Cadet Academy (Class 37)
	:	Master of Public Administration, University of San Diego, USA
	:	Doctor of Philosophy, Criminal Justice Administration and Society, Suan Dusit Rajabhat University
Trianing / Seminar		
• Thai Institute of Directors Association (IOD)	:	Director Certification Program (DCP), Class 322/2022
Experience	:	BTS Group Holdings Public Company Limited. 2021 - Present Advisor to CEO
	:	Chalermapat Corporation Limited 2023 - 2025 Chairman of the Board
	:	SRT Asset Company Limited 2023 Chairman of the Board
	:	Royal Thai Police 2021 Special Advisor of Royal Thai Police
	:	2020 Assistant Commissioner General
	:	Prime Minister's Delivery Unit (PMDU) 2019 - 2022 Deputy Director of Prime Minister's Delivery Unit
Directorship position of the other company		
• Listed Companies	:	Krungthai Asset Management Public Company Limited. 2025 - Present Director / Risk Management Committee Member
	:	2023 - 2025 Advisor
	:	2018 - 2023 Director / Audit Committee Member

- Non-listed Companies : HaadThip Development Company Limited
2023 - Present Chairman of the Board
- Position in other organizations that compete with/
related to the Company : Visaya Consulting Company Limited
2021 – Present Director
- Illegal Record in the past 10 years : None

Meeting attendance in 2025:

Meeting	Year 2025	
	No. of Meeting	%
1. Board of Directors Meeting	6/6	100

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.