

Attachment 4

Profile of nominees who are proposed as directors replacing retired directors



Maj. Gen. Patchara Rattakul

Authorize Director /

Chairman of the Sustainability Committee /

Chairman of the Risk Management and Corporate

Governance Committee

Age 61 years

Type Directors proposed	: Director
Date of Appointment	: 17 March 2004
Duration of being a Director of the Company	: 22 years (including the new term)
Shareholding	: 6.457% of the paid-up capital and total voting rights. (Inclusive of shares held by spouse)
Family Relationships among Directors and Executives	: Mrs. Pariya Chirabandhu's brother : Cousin of Mr. Pongsakorn Thiengtham
Education	: M.A Philosophy Politics and Economics St. John's College, Oxford University, UK
Thai Institute of Directors Association (IOD)	
Training Programs and Other Institute	: Director Accreditation Program (DAP), 2005
Experiences	: HaadThip Public Company Limited 2019 - Present Chief Executive Officer 2009 - 2019 Chief Operating Officer 2003 - 2009 Advisor
Directorship position of the other company	
<ul style="list-style-type: none"> ▪ Listed Company 	: None
<ul style="list-style-type: none"> ▪ None-Listed Company 	: Southern Rocks Company Limited March 2012 - Present Director : HaadThip Food & Beverages Company Limited February 2020 - Present Director : HaadThip Commercial Company Limited February 2020 - Present Director : HaadThip Development Company Limited December 2020 - Present Director
<ul style="list-style-type: none"> ▪ Position in other organizations that compete with / related to the Company 	: None
Illegal Record in the past 10 years	: None

Meeting attendance in 2022:

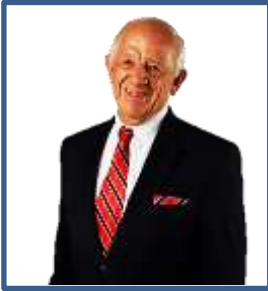
Meeting	Year 2022	
	No. of Meeting	%
1. Board of Directors Meeting	7/7	100%
2. Annual General Meeting of Shareholders 2022	1/1	100%
3. Extraordinary General Meeting of Shareholders 2022	1/1	100%
4. Good Corporate Governance Committee Meeting	2/2	100%

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

Attachment 4

Profile of nominees who are proposed as directors replacing retired directors



Mr. Philipp Hugo Gutsche

Director /

Member of the Nomination and Remuneration Committee

Age 85 years

Type Directors proposed	: Director
Date of Appointment	: 30 th November 2005
Duration of being a Director of the Company	: 21 years (including the new term)
Shareholding	: 0.132% of the paid-up capital and total voting rights.
Family Relationships among Directors and Executives	: None
Education	: Bachelor of Commerce, University of Cape Town, South Africa
Thai Institute of Directors Association (IOD)	
Training Programs and Other Institute	: None
Experiences	: Coca-Cola Sabco (Pty) Ltd. July 1962 - July 2016 Chairman
Directorship position of the other company	
▪ Listed Companies	: None
▪ Non - Listed Companies	: Coca-Cola Beverages Africa (Pty.) Ltd. July 2016 – Present Director
	: Gutsche Investment and Management Company (Pty) Ltd. September 1976 - Present Director
	: Gutsche Family Investments (Pty) Ltd. July 1972 - Present Director
▪ Position in other organizations that compete with / related to the Company	: None
Illegal Record in the past 10 years	: None

Meeting attendance in 2022

Meeting	Year 2022	
	No. of Meeting	%
1. Board of Directors Meeting	6/7	85.71%
2. Annual General Meeting of Shareholders 2022	0/1	0.00%
3. Extraordinary General Meeting of Shareholders 2022	0/1	0.00%
4. The Nomination and Remuneration Committee Meeting	3/3	100%

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

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Profile of nominees who are proposed as directors replacing retired directors



Mrs. Pariya Chirabandhu
Authorize Director / Member of the Nomination and Remuneration Committee
Age 62 years

Type Directors proposed	: Director
Date of Appointment	: 29 th March 1993
Duration of being a Director of the Company	: 33 years (including the new term)
Shareholding	: 15.393% of the paid-up capital and total voting rights (Inclusive of shares held by spouse)
Family Relationships among Directors and Executives	: Maj. Gen. Patchara Rattakul's sister : Cousin of Mr. Pongsakorn Thiengtham
Education	: Bachelor of Arts, Boston University, USA
Thai Institute of Directors Association (IOD)	
Training Programs and Other Institute	: Director Accreditation Program (DAP), year 2005 : Role of the Compensation Committee (RCC), year 2012 : Strategic Board Master, Class 5/2018 : Strategic Board Master, Class 9/2020
Experiences	: HaadThip Public Company Limited Working experience with HaadThip Public Company Limited 38 years 2022 - Present Senior Vice President 2019 – 2022 President 2005 - 2019 Senior Vice President
Directorship position of the other company	
▪ Listed Companies	: None
▪ Non - Listed Companies	: HaadThip Development Company Limited December 2020 - Present Director : HaadThip Food & Beverages Company Limited February 2020 - Present Director : HaadThip Commercial Company Limited February 2020 - Present Director

- : **Southern Rocks Company Limited**
March 2012 - Present Director
- : **AC Worldwide Company Limited**
2009 - Present Director
- : **Thai Beverage Industry Association**
2011 - Present Director

- Position in other organizations that
compete with / related to the Company : None

Illegal Record in the past 10 years : None

Meeting attendance in 2022

Meeting	Year 2022	
	No. of Meeting	%
1. Board of Directors Meeting	7/7	100%
2. Annual General Meeting of Shareholders 2022	1/1	100%
3. Extraordinary General Meeting of Shareholders 2022	1/1	100%
4. The Nomination and Remuneration Committee Meeting	3/3	100%

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

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Profile of nominees who are proposed as directors replacing retired directors



M.L. Dhisana Sritavaj

Director

Age 61 years

Type Directors proposed	: Director
Date of Appointment	: 30 th November 2005
Duration of being a Director of the Company	: 21 years (including the new term)
Shareholding	: 1.584% of the paid-up capital and total voting rights (Inclusive of shares held by spouse)
Family Relationships among Directors and Executives	: None
Education	: Master's Degree (Engineering Management) George Washington University, Washington DC, USA
Thai Institute of Directors Association (IOD)	
Training Programs and Other Institute	: None
Experience	: Suvarnabhumi Marketing Company Limited 2009 - Present General Manager : Isapa Asia (Thailand) Company Limited 2009 - 2010 General Manager : Ton Ya Thai Company Limited 2002 - 2008 Marketing Director
Directorship position of the other company	
▪ Listed Companies	: None
▪ Non - Listed Companies	: None
▪ Position in other organizations that compete with / related to the Company	: None
Illegal Record in the past 10 years	: None

Meeting attendance in 2022

Meeting	Year 2022	
	No. of Meeting	%
1. Board of Directors Meeting	6/7	85.71%
2. Annual General Meeting of Shareholders 2022	0/1	0%
3. Extraordinary General Meeting of Shareholders 2022	1/1	100%

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year

Profile of nominees who are proposed as directors replacing retired directors



POL. GEN. Jaruvat Vaisaya

Director

Age 63 years

Type Directors proposed	: Director
Date of Appointment	: 1 st June 2022
Duration of being a Director of the Company	: 3 years 11 months (including the new term)
Shareholding	: None (both directly and indirectly held)
Family Relationships among Directors and Executives	: None
Education	: Armed Forces Academies Preparatory School (Class 21) : Bachelor of Public Administration, Royal Police Cadet Academy (Class 37) : Master of Public Administration, University of San Diego, USA : Doctor of Philosophy, Criminal Justice Administration and Society, Suan Dusit Rajabhat University
Thai Institute of Directors Association (IOD)	
Training Programs and Other Institute	: Director Certification Program (DCP), Class 322/2022
Experiences	: BTS Group Holdings Public Company Limited 2021 - Present Advisor to CEO : Prime Minister's Delivery Unit 2020 - Present Deputy Director of Prime Minister's Delivery Unit : Royal Thai Police 2021 Special Advisor of Royal Thai Police 2020 Assistant Commissioner General
Directorship position of the other company	
■ Listed Companies	: Krungthai Asset Management Public Company Limited 2018 - Present Director / Audit Committee Member
■ Non - Listed Companies	: Visaya Consulting Company Limited 2021 – Present Director : Jiva Residences Company Limited 2020 – Present Director

- Position in other organizations that
compete with / related to the Company : None

Illegal Record in the past 10 years : None

Meeting attendance in 2022

Meeting	Year 2022	
	No. of Meeting	%
1. Board of Directors Meeting	4/7 ¹	57.14% ¹
2. Annual General Meeting of Shareholders 2022	- ¹	- ¹
3. Extraordinary General Meeting of Shareholders 2022	1/1	100%

¹ The Board of Director meeting no. 3/2022 of HaadThip Public Company Limited held on Friday 27th May 2022 had a resolution to appoint Pol. Gen. Jaruvat Vaisaya to be the Company's director to replace Ms. Smomluk Mahasmiti who resigned and to be equal to the remaining term of director of Ms. Smomluk Mahasmiti, effective on 1st June 2022.

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year