

Profile of nominees who are proposed as directors replacing retired directors



Mrs. Yupares Thiengtham

Director / Chairman of the Nomination and Remuneration Committee

Age 85 years

- Education:** Certificate of Secretary and Commerce
Bristol College of Commerce, England
- Shareholding:** 0.015% of the paid - up capital and total voting right (Inclusive of shares held by spouse)
- Family Relationship of Management Team:** Mr. Sarapat Thiengtham's mother
Relative of Maj. Gen. Patchara Rattakul and Mrs. Pariya Chirabandhu
- Thai Institute of Directors Association (IOD)**
- Training Programs and Other Institute:** - None -
- Illegal Record in the past 10 years:** - None -
- Date of Appointment:** 24 August 1978
- Duration of being a Director of the Company:** 46 years (including the new term)
- Experiences:** Haadthip Public Company Limited
Working experience with Haadthip Plc. 25 years, retired from the Company as Deputy Managing Director on 31 December 2003
- Holding a position of director / executive in other organizations**
- Listed Company: - None -
 - None - Listed Company: - None -
 - Position in other organizations that compete with / related to the Company: - None -

Meeting attendance in 2021

Meeting	Year 2021	
	No. of Meeting	%
1. Board of Directors Meeting	7/7	100%
2. Annual General Meeting of Shareholders 2021	leave the meeting	
3. The Nomination and Remuneration Committee Meeting	1/1	100%

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

Profile of nominees who are proposed as directors replacing retired directors



Mr. Johan Willem Maarten Jansen

Independent Director

Age 64 years

Education: Marketing Degree, HEAO-GRONINGEN (Higher studies Economics and Administration)
NIMA-C Certificate, NIMA (Highest marketing diploma in the Netherlands)
Kellogg School of Management - Northwestern University, Advanced Executive Program 1996
Non Executive Director Diploma - Financial Times/EY London 2014

Shareholding: - None -

Family Relationship of Management Team: - None -

Thai Institute of Directors Association (IOD)

Training Programs and Other Institute: - None -

Illegal Record in the past 10 years: - None -

Date of Appointment: 21 March 2006

Duration of being a Director of the Company: 17 years (including the new term)

Experiences:

- **Pure The Winery**
 - Jan. 2019 - Present Executive Director
- **Equatorial Coca - Cola Bottling Company**
 - Jul. 2017 - Present Non - Executive Director
- **MYCO Management Consulting**
 - Jul. 2017 - Present Executive Director

- **The Coca - Cola AMATIL**
 - Jan. 2011 - May 2018 Non - Executive Director
- **The Coca - Cola Company (China & Southeast Asia)**
 - Jan. 2010 - May 2018 Region Director & Chairman (Southeast Asia)
- **Coca - Cola Industries Ltd., China**
 - Jan. 2010 - May 2018 Chief Executive Officer
- **Coca-Cola Sabco**
 - Oct. 1998 - Dec. 2007 Chief Executive Officer

Holding a position of director / executive in other organizations

- Listed Company: (1 company)
 - Non executive Director The Kingfish Company BV
- None - Listed Company: (1 company)
 - Executive Director MarketMakers BV
- Position in other organizations that compete with / related to the Company: - None -

Meeting attendance in 2021

Meeting	Year 2021	
	No. of Meeting	%
1. Board of Directors Meeting	7/7	100%
2. Annual General Meeting of Shareholders 2021	leave the meeting	

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

Additional requirements as an independent director

Any conflict of interests with the Company, parent company, subsidiaries, affiliates or any legal entities at the present or in the past two years.

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	No
2. Being a professional service provider (i.e., auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently	None

Profile of nominees who are proposed as directors replacing retired directors



Mr. Dumrongrug Apibalsawasdi

Authorize Director / Good Corporate Governance Committee Member

Age 60 years

Education: Bachelor of Politics, Chulalongkorn University

Shareholding: - None -

Family Relationship of Management Team: - None -

Thai Institute of Directors Association (IOD) Strategic Board Member Class, year 2018

Training Programs and Other Institute: Ethical Leadership Program (ELP), year 2021

Illegal Record in the past 10 years: - None -

Date of Appointment: 20 May 2009

Duration of being a Director of the Company: 15 years (including the new term)

Experiences:

➤ **HaadThip Public Company Limited**

- 2019 - Present : Senior Vice President - Corporate Affairs
- 2012 - 2019 Vice President -Sales & Marketing
- 2007 - 2012 Sales and Marketing Director
- 2004 - 2007 Marketing Director

➤ **HaadThip Commercial Company Limited**

- 20 May 2009 - Present Managing Director

Holding a position of director / executive in other organizations

- Listed Company: - None -
- None - Listed Company: (1 company)
 - Managing Director HaadThip Commercial Company Limited
- Position in other organizations that compete with / related to the Company: - None -

Meeting attendance in 2021:

Meeting	Year 2021	
	No. of Meeting	%
1. Board of Directors Meeting	7/7	100%
2. Annual General Meeting of Shareholders 2021	1/1	100%
3. Good Corporate Governance Committee Meeting	1/1	100%

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

Profile of nominees who are proposed as directors replacing retired directors



Mrs. Kerry-Ann Shipp

Director

Age 50 years

Education: Nelson Mandela Metropolitan University, South Africa,
Bachelor of Commerce Degree (Cum Laude) - 1991
Bachelor of Commerce Honours Degree - 1992

Shareholding: - None -

Family Relationship of Management Team: - None -

Thai Institute of Directors Association (IOD)

Training Programs and Other Institute : - None -

Illegal Record in the past 10 years: - None -

Date of Appointment: 21 October 2019

Duration of being a Director of the Company: 5 years (including the new term)

Experiences:

- **Gutsche Family Investment (Pty) Ltd.**
 - July 2017 - Present Director of the Family Office
- **Coca - Cola Beverage Africa / Coca - Cola SABCO**
 - December 2012 - June 2017 Group Financial Controller
- **Coca - Cola SABCO**
 - April 2005 – November 2012 Group Governance Manager

Holding a position of director / executive in other organizations

- Listed Company: - None -
- None - Listed Company: (2 companies)
 - Woodlands Dairy Pty Ltd.
 - Fairfield Dairy Pty Ltd.
- Position in other organizations that compete with / related to the Company: - None -

Meeting attendance in 2021

Meeting	Year 2021	
	No. of Meeting	%
1. Board of Directors Meeting	7/7	100%
2. Annual General Meeting of Shareholders 2021	leave the meeting	

Forbidden Qualifications:

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.