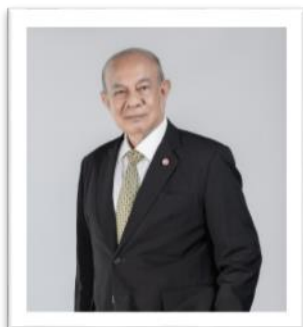


**Profile of nominees who are proposed as directors replacing retired directors**



**Gen. Charan Kullavanijaya**

**Independent Director / Chairman of the Board**

**Age 85 years**

- Education** :
- : Bachelor of Science  
CHULACHOMKLAO ROYAL MILITARY ACADEMY
  - : The Command and General Staff College, Fort Leavenworth,  
Kansas, USA
  - : Diploma on Economic Development  
The Nation Institute of Development Administration (NIDA)
  - : 30<sup>th</sup> Thailand National Defense College (NDC)
- Shareholding:** - None -
- Family Relationship of Management Team:** - None -
- Thai Institute of Directors Association (IOD)**
- Training Programs and Other Institute:** - None -
- Illegal Record in the past 10 years:** - None -
- Date of Appointment:** 29 April 1998
- Duration of being a Director of the Company:** 26 years (including the new term)
- Experiences:**
- 1987 - Present : Special ADC to H.M. the King
  - 2013 - Present : Chancellor of the University Council,  
RAJAMANGALA University of Technology RATTANAKOSIN
  - 2006 - 2008 : First Vice - President, The National Legislative Assembly
  - 1996 - 2000 : Senator, Member of the Senate
  - 1992 - 1996 : Senator, Member of the Senate
  - 1991 - 1996 : Secretary General of the National Security Council,  
Office of the Prime Minister
  - 1991 - 1992 : Member of the National Legislative Assembly

**Holding a position of director / executive in other organizations**

- Listed Company: - None -
- None - Listed Company: - None -
- Position in other organizations that compete with / related to the Company: - None -

**Meeting attendance in 2020**

Meeting	Year 2020	
	No. of Meeting	%
1. Board of Directors Meeting	5/5	100%
2. Annual General Meeting of Shareholders 2020	0/1	-

**Forbidden Qualifications:**

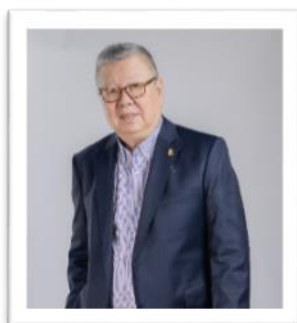
1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

**Additional requirements as an independent director**

Any conflict of interests with the Company, parent company, subsidiaries, affiliates or any legal entities at the present or in the past two years.

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	No
2. Being a professional service provider (i.e., auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently	None

**Profile of nominees who are proposed as directors replacing retired directors**



**Mr. Prakrit Pradipasen**

**Independent Director/ Chairman of Audit Committee**

**Age 79 years**

<b>Education</b>	:	Bachelor of Science of Business Administration Silliman University, Philippines
	:	Master of Business Administration Wayne State University, Detroit Michigan, USA
	:	City Bank Credit Trading Center, Philippines
	:	Senior Executive Program, Stanford National of Singapore, Singapore
	:	3 <sup>rd</sup> Special Program of Thailand National Defense College, Joint Public & Private Sector
	:	Program for Senior Executive The Sloan School of Management Massachusetts Institute of Technology, USA
<b>Shareholding:</b>		- None -
<b>Family Relationship of Management Team:</b>		- None -
<b>Thai Institute if Directors Association (IOD)</b>		
<b>Training Programs and Other Institute</b>	:	2003 Director Accreditation Program (DAP)
	:	2007 Role of Chairman Program (RCP)
	:	2013 Thailand's 4 National Conference on Collective on Collective Action against Corruption
<b>Illegal Record in the past 10 years:</b>		- None -
<b>Date of Appointment:</b>		17 March 1989
<b>Duration of being a Director of the Company:</b>		35 years (including the new term)

**Experiences:**

- 2019 –present : Independent Directors / Chairman of Audit Committee Toray Textiles (Thailand) Plc.
- 2019–present : Director Pattaya Grand Village Co., Ltd.
- 2004 –2011 : Chairman Thai Sugar Millers Corporation Co., Ltd.
- 2003 - present : Chairman Diamond Building Products Plc.
- 2002 - present : Director Myriad Material Co., Ltd.
- 2000 - present : Chairman / Independent Directors Asian Marin Service Plc.
- 2000 - present : Independent Directors / Member of Audit Committee Susco Plc.

**Holding a position of director / executive in other organizations**

- Listed Company: (4 companies)
  - Chairman Diamond Building Products Plc.
  - Independent Directors / Chairman of Audit Committee Toray Textiles (Thailand) Plc.
  - Chairman / Independent Directors Asian Marin Service Plc.
  - Independent Directors / Member of Audit Committee Susco Plc.
- None - Listed Company: (2 companies)
  - 2019 – present : Director Pattaya Grand Village Co., Ltd.
  - 2002 – present : Director Myriad Material Co., Ltd.
- Position in other organizations that compete with / related to the Company: - None -

**Meeting attendance in 2020**

Meeting	Year 2020	
	No. of Meeting	%
1. Board of Directors Meeting	4/5	80%
2. Annual General Meeting of Shareholders 2020	1/1	100%
3. Audit Committee Meeting	3/4	75%

**Forbidden Qualifications:**

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

**Additional requirements as an independent director**

Any conflict of interests with the Company, parent company, subsidiaries, affiliates or any legal entities at the present or in the past two years.

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	No
2. Being a professional service provider (i.e., auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently	None

**Profile of nominees who are proposed as directors replacing retired directors**



**Mr. Yanyong Maethapanich**

**Independent Director / Audit Committee Member /**

**Nomination and Remuneration Committee Member**

**Age 55 years**

**Education** : Prince of Songkla University  
Bachelor of Accounting  
Master of Business Administration

**Shareholding:** - None -

**Family Relationship of Management Team:** - None -

**Thai Institute of Directors Association (IOD)**

**Training Programs and Other Institute** : 2005 Director Accreditation Program (DAP)  
: 2012 Role of the Compensation Committee - RCC  
: 2018 How to Develop a Risk Management Plan (HRP)

**Illegal Record in the past 10 years:** - None -

**Date of Appointment:** 5 November 1999

**Duration of being a Director of the Company:** 25 years (including the new term)

**Experiences:**

- 1995 - Present: Managing Director INTADIT C.P.A. Office Co., Ltd.

**Holding a position of director / executive in other organizations**

- Listed Company: - None -
- None - Listed Company: (1 company)
  - Managing Director INTADIT C.P.A. Office Co., Ltd.
- Position in other organizations that compete with / related to the Company: - None -

**Meeting attendance in 2020**

Meeting	Year 2020	
	No. of Meeting	%
1. Board of Directors Meeting	5/5	100%
2. Annual General Meeting of Shareholders 2020	1/1	100%
3. Audit Committee Meeting	4/4	100%
5. Nomination and Remuneration Committee Meeting	1/1	100%

**Forbidden Qualifications:**

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.

**Additional requirements as an independent director**

Any conflict of interests with the Company, parent company, subsidiaries, affiliates or any legal entities at the present or in the past two years.

1. Being a director that take part in managing day-to-day operation, or being an employee, or advisor who receive a regular salary or fee	No
2. Being a professional service provider (i.e., auditor, lawyer)	No
3. Having the significant business relations that may affect the ability to perform independently	None

**Profile of nominees who are proposed as directors replacing retired directors**



**Maj. Gen. Patchara Rattakul**

**Chief Executive Officer / Authorize Director**

**Age 59 years**

**Education:** M.A Philosophy Politics and Economics  
St. John's College, Oxford University, UK

**Shareholding:** 10,381.044 shares 5.166% of the paid - up capital and total  
voting right (Inclusive of shares held by spouse)

**Family Relationship of Management Team:** Mrs. Pariya Chirabandhu's brother  
Mrs. Yupares Thiengtham's nephew  
Cousin of Mr. Sarapat Thiengtham

**Thai Institute of Directors Association (IOD)**

**Training Programs and Other Institute :** 2005 Director Accreditation Program (DAP)

**Illegal Record in the past 10 years:** - None -

**Date of Appointment:** 17 March 2004

**Duration of being a Director of the Company:** 20 years (including the new term)

**Experiences:**

HaadThip Public Company Limited

- 2019 - Present : Chief Executive Officer
- 2009 - 2019 : Chief Operating Officer
- 2003 - 2009 : Advisor

Southern Rocks Co., Ltd.

- 2012 - Present : Director

Mee Por Pieng Co., Ltd.

- 2007 - Present : Director

1995 - 2009 : Royal Aide -de -Camp

**Holding a position of director / executive in other organizations**

- Listed Company: - None -
- None - Listed Company: (5 companies)
  - Director Southern Rock Company Limited
  - Director Mee Pieng Por Company Limited
  - Director HaadThip Food and Beverages Company Limited (registered on 11<sup>st</sup> February 2020)
  - Director HaadThip Commercial Company Limited (registered on 25<sup>th</sup> February 2020)
  - Director HaadThip Development Company Limited (registered on 14<sup>th</sup> December 2020)
- Position in other organizations that compete with / related to the Company:- None -

**Meeting attendance in 2020**

Meeting	Year 2020	
	No. of Meeting	%
1. Board of Directors Meeting	5/5	100%
2. Annual General Meeting of Shareholders 2020	1/1	100%

**Forbidden Qualifications:**

1. Never dishonestly committing an offence against property.
2. Never enter into any transaction which may cause conflict of interest against the Company during the year.